

Our ref: G11/1365 IND/0007 MF/DAS

30 March 2011

NOTICE TO ALL PORT EMPLOYEES

RE: TWO 24 HOUR INDUSTRIAL STOPPAGES

The Maritime Union of Australia (MUA) has advised Esperance Ports Sea and Land (EPSL) that its members intend to stop work in a series of two (2) 24 hours stoppages, from:

07:30am Friday, 1 April 2011, returning to work at 07:30am Saturday, 2 April 2011.

and again from:

15:30 pm Monday, 4 April 2011, returning to work at 15:30 pm Tuesday, 5 April 2011.

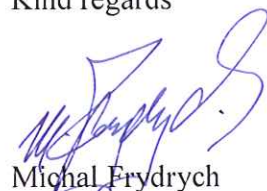
Key stakeholders have been informed of the stoppage, and we have apologized to our customers for the inconvenience the stop work will cause.

During the stop work, security will operate as normal, and will monitor all activities within the Port.

While it is disappointed that the stop work has occurred, EPSL acknowledges the right of its workforce to withhold labour if it feels aggrieved. The Port Management will continue to negotiate with the workforce to find common ground and workable solutions to resolve the outstanding matters.

We believe that this can be achieved if everyone works together in good faith.

Kind regards



Michal Frydrych
Chief Executive Officer

